



### Message from the Chair

On behalf of the Thakotitan Economic Development Corporation (TEDC) Board of directors I would like to say that our board has worked hard to support our community and the community of Kinoosao.

One of our biggest accomplishments in 2021 was providing financial support to hire a community cultural and recreation worker. The recreation worker has shown great work during the year, helping with youth hockey events and events for all ages in our community.

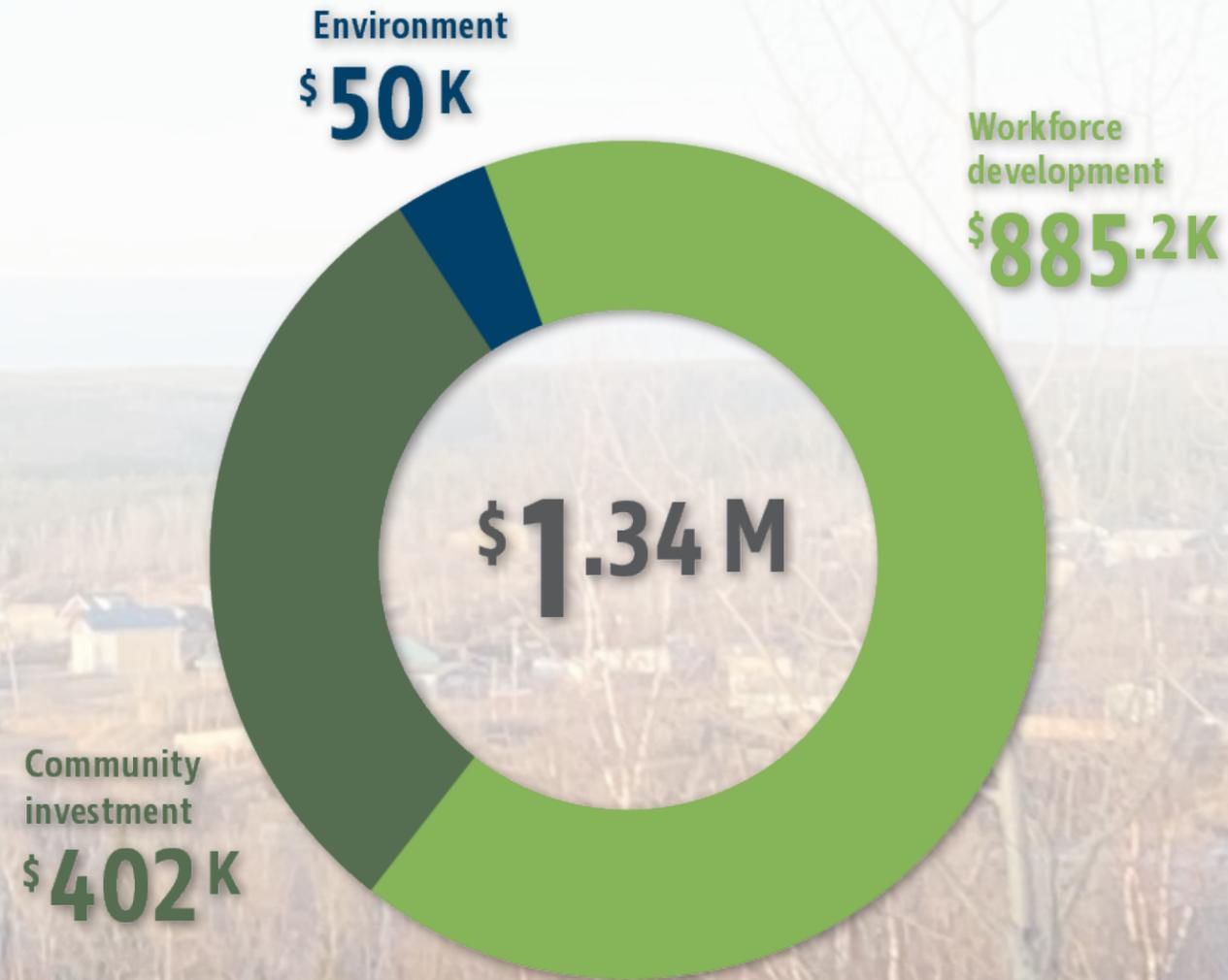
We as a board of directors of TEDC will continue to provide support as best as we can to see benefits from our agreement with Cameco. We will continue to follow the four pillars that are outlined in the agreement: workforce development, community investment, business development, and community engagement and environment stewardship.

The TEDC Board of Directors, Community of Southend and Kinoosao would like to thank Cameco for the continued support and contributions under the agreement. We look forward to continuing to build a long-term relationship.

**Tanya Dumais**  
Chair of the Board

# Partnering for Prosperity

## Financial Highlights



**Participation Agreement**

## 2021 Community Report

to Southend Community Members

**For more information:**

**Visit the Thakōtītān office**  
#6 Turcotte Drive  
Southend, SK  
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# Investing in our community



Looking back on yet another unprecedented year with the challenges created by the COVID-19 pandemic, Cameco continued to take proactive measures to protect the health, safety and well-being of our workers, their families and communities.

We proactively suspended production at Cigar Lake for a second time, retaining all of our employees and continuing to pay them even while production was suspended. While we maintained our COVID-19 safety protocols and stepped up our communications, we also implemented additional measures to ensure the continued safety of people and our communities when we resumed production at the Cigar Lake mine at the end of April. These included:

- A new requirement that all employees, contractors, and visitors across all our operations and offices be fully vaccinated
- Implementing a site-wide testing program and made COVID-19 vaccine shots available on site
- Extensive new screening and protective measures to ensure we were protecting our neighbouring communities and employees

While we hope the worst of the pandemic is behind us, the proactive decisions we have made, and continue to make, will always remain consistent with our values. That means that the health and safety of our workers, their families and their communities in the north continue to be the priority in all our plans today and in the future.

- Tim Gitzel  
President and Chief Executive Officer

## Thakōtītān Board

**Tanya Dumais**  
Chair of the Board

**Kevin Morin**  
Band Councillor

**Nelson Morin**  
Band Councillor

**Robert Cook**  
Board Member

**Allan Clarke**  
Board Member

**Pauline Clarke**  
Board Member

**Brice Morin**  
Board Member

**Alpine Clarke**  
Board Member

**Jeremy Morin**  
Liaison Worker & CEO

**Charlene Morin**  
Office & Administration

## Community Investment

There were a wide range of initiatives that have been made possible under the agreement, the funds are used for a variety of community-based initiatives as determined by the board, who represent the community.

### 2021 Projects

- Community Emergency Assistance (Southend Evacuation)
- Kinoosao Summer Derby – Kinoosao Community Wellness
- Community Lunch – Kinoosao Community Wellness
- Reindeer Lake Communications – Radio Station (RLCI)
- Emergency Committee – Graveyard Maintenance
- Northern Wellness Weight Loss Challenge
- Community Recreation Worker
- Kinoosao Fisheries Renovation
- Southend Fish Derby
- Community Sawmill

With the fire surrounding the community in 2021, the focus for the board was to assist with the emergency evacuation of residents. Monies were used to support the evacuees as funds were given to each household. In addition, the board hired a community recreation worker to assist with community health, wellness, and sport initiatives for the youth.



## Business Development

With support from the agreement, TEDC continued to support the overall wellness of the community.

## Workforce Development

Cameco continued to take action and updated our practices to ensure we continued to provide a safe workplace for our employees and minimized the potential for COVID-19 exposure at our operations. To ensure the safety of workers, additional measures were implemented at the sites that aligned with guidance from government and public health authorities.

Cameco and Southend work to maximize employment benefits to the community from the operations, develop the skills and employability of members and develop the readiness of members for employment opportunities.

Cameco works closely with the Southend Community Liaison, to assist with the agreement implementation. Under the workforce development pillar, the community liaison is responsible for coordinating efforts to train and employ members for the operations.

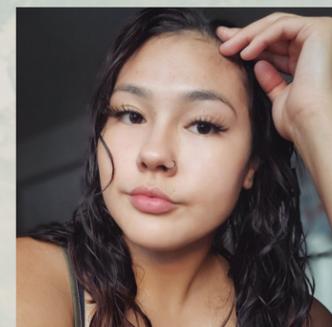
In support of this work, the Southend Database was developed as a resource to help connect members with education, training, and employment opportunities for Cameco and or other opportunities in the industry.

All opportunities start with education. As part of the agreement, Cameco contributes \$25,000 to the Southend Scholarship and Bursary Program annually and awarded 37 scholarships/bursaries to students in 2021.

Open to community members, application deadline is July 31. To learn more and apply, visit the Facebook page at <https://www.facebook.com/TEDCsouthend>.

*I applied for the Southend Scholarship and Bursary Program because I am very determined to get my degree. I am currently enrolled in the Indigenous Social Work bachelors' program in Saskatoon with the First Nations University. I am adamant about sticking to and achieving my goals. I want to give back to my community to become a role model, advocate for youth, and incorporate traditional culture in my workplace.*

-Sheila Cook, Scholarship Recipient



## Environment and Engagement

Community engagement and environmental protection is a priority for both the community and Cameco. Cameco and the Environmental coordinator maintain open lines of communication to ensure that the community is informed and engaged on an ongoing basis about the sites, and the way Cameco works to avoid and minimize environmental impacts.

The environmental coordinator is established in the agreement, Pauline Clarke stepped into the role in 2020 and coordinates efforts between Cameco and the community. The coordinator provides information to the community about Cameco's operations.

During the extended state of care and maintenance at Rabbit Lake, McArthur River and Key Lake, there is a strong focus on maintaining the protection of the environment in and around the operative areas. The water treatment, environmental monitoring, waste management, radiation dosimetry programs and safety programs all continue unchanged from when both sites were in production. Environment staff that remain on sites carry out routine sample collection.

In 2021, engagement efforts focused on the COVID-19 pandemic and the enhanced safety and health protocols at the sites. In addition, updates on Cameco's application to relicence the Cigar Lake operation. Community members are encouraged to share their questions and concerns about the operations and environment with the coordinator. In 2021, the Cigar Lake operation received a ten-year licence renewal from the Canadian Nuclear Safety Commission. For more information, visit Cameco online at [www.cameconorth.com](http://www.cameconorth.com).

