



LAC LA RONGE INDIAN BAND COLLABORATION AGREEMENT

2022 Progress Report



Cameco

HISTORY OF THE AGREEMENT

In June 2017, the Lac La Ronge Indian Band (LLRIB) and Cameco signed a collaboration agreement. This agreement builds on the long-standing relationship Cameco has had during its 35-year history with the LLRIB communities and confirms the relationship between the two partners in the development of the uranium resources in the region. The collaboration agreement is structured around the pillars of workforce development, business development, community engagement, environmental stewardship, and community investment.

A Joint Implementation Committee was established with representatives from LLRIB and Cameco to ensure the agreement is implemented successfully and the commitments upheld.



CHIEF TAMMY COOK-SEARSON
Lac La Ronge Indian Band

“The Lac La Ronge Indian Band’s long-standing relationship with Cameco is a testament to their experience, qualifications, and dedication to maintaining the highest standards—all while prioritizing worker and community well-being. Cameco aims to be a model for building positive partnerships between industry and Indigenous rights holders, both in Saskatchewan and beyond. I believe that Cameco understands how to engage Indigenous communities with respect and transparency.”



WORKFORCE DEVELOPMENT

To the end of 2022 under the collaboration agreement, approximately **\$3.7 million** has been invested by Cameco into LLRIB workforce development. Cameco remains committed to its hiring preference for residents of Saskatchewan's north from the LLRIB communities for the Key Lake and McArthur River operations.

In 2022, Cameco placed two LLRIB members at its northern operations with a three-month paid work experience position. Residents that took the majority of Cameco's 15 online training courses that focused on skill enhancement and training were eligible. These work experience positions provided the opportunity for members to be introduced to the mines in preparation for future opportunities.

For the sixth consecutive year under the agreement, LLRIB awarded scholarships to high-school and post-secondary students. A total of \$150,000 was awarded in 2022 with funds provided by Cameco, LLRIB and Kitsaki Management Limited Partnership. To learn more and apply, visit www.llribedu.ca.

Under the agreement, Robin Cook, Community Relations Liaison Officer, continued to build momentum and progress for LLRIB members as the Key Lake and McArthur River operations resumed production in 2022. As a community resource, Robin helps applicants create resumes and connects members with new opportunities in education, training, and employment through the LLRIB Export database. For more information or to connect with Robin, please visit him at the Band Office.



BUSINESS DEVELOPMENT

Since 2017, Cameco has spent approximately **\$11.8 million** with LLRIB businesses. These partnerships support industry goals to help northern businesses become fully supported and self-sustaining contractors to build capacity for the future.

With ownership by LLRIB and managed by Kitsaki, Athabasca Catering Limited Partnership (ACLP) continued to provide high-quality catering and food services, housekeeping, and janitorial services at all of Cameco's northern Saskatchewan operations. A large part of 2022 saw many remaining restrictions and modifications due to Covid that impacted ACLP's delivery of all services. Ensuring the most recent protocols were followed at all times was a major focus. With the launch of Compass, Cameco's new flight and camp site management system, ACLP at sites and their corporate office provided valuable support and many hours of training and information sharing. With increasing camp loads at all operations in 2022, ACLP was instrumental in planning and resourcing workforce to support the planned re-start in production at McArthur River and Key Lake.



COMMUNITY ENGAGEMENT

Engagement between Cameco and LLRIB under the agreement occurs primarily through the Traditional Lands and Resource Advisory Committee as environmental protection is a priority for both partners. LLRIB and Cameco maintain open lines of communication to ensure that the community is informed and engaged on an ongoing basis about the sites, and the way Cameco works to avoid and minimize environmental impacts. The committee is responsible and accountable for environmental management and/or community engagement matters to their respective community/communities. The committee and Cameco meet to enhance knowledge and understanding of programs and operations to ensure the safety of the environment.

During the extended state of care and maintenance at McArthur River and Key Lake, there was a strong focus on maintaining the protection of the environment in and around the operative areas. The water treatment, environmental monitoring, waste management, radiation dosimetry and safety programs all continued unchanged from when both sites were previously in production. Environment staff that remained on site carried out routine sample collection.

In 2022, LLRIB participated in engagement activities for Cameco's Key Lake, McArthur River and Rabbit Lake 2023 licence renewals and a visit to Key Lake in September.

For more information on Cameco engagement activities under this pillar, please contact Robin Cook.



COMMUNITY INVESTMENT

Under the agreement, Cameco makes payments to LLRIB through the LLRIB Community Trust. The funds are for the long-term benefit of the communities. The Trust funds flow from the terms of the collaboration agreement and are governed by the Trust agreement.

In addition, annual payments are made to an education account within the Trust. Since 2017, **\$500,000** has been invested.

The Trust is administered by community members and a corporate trustee. Funds can be accessed for a variety of community-based initiatives in alignment with the permitted purposes and are reviewed by the Trust Committee for compliance. The trustees are comprised of six representatives from the LLRIB.

With Key Lake and McArthur River resuming production late in the year, there was no payment to the LLRIB Community Trust in 2022. Cameco continued to provide support as partners under the agreement through an application process for projects put forth by the community. In 2022, funding was provided to support the Wellness Centre. The community chose to apply for funding for the Wellness Centre because of its importance to all members of the community.

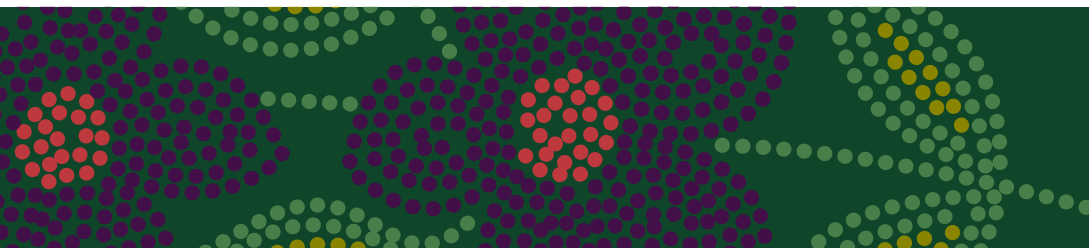
For more information on the LLRIB Community Trust or to apply for future funding, please visit the band office.

Since the agreement was signed, funding from the Trust is being invested to support K-12 education projects, initiatives and programs for all LLRIB members. The Education Investment account grows annually as payments are made, and leadership will be able to determine next steps for the funding.



TIM GITZEL
Cameco President and CEO

“Cameco has been partners with northern Saskatchewan communities for 35 years and we look forward to our work together into the future. We share an interest in ensuring that the communities and industry continue to grow, while maintaining strong environmental stewardship.”



FINANCIAL HIGHLIGHTS

Total value from 2017-2022

\$23.9M

WORKFORCE
DEVELOPMENT

\$61.5M

BUSINESS
DEVELOPMENT

\$88.2M
TOTAL VALUE

\$2.8M

COMMUNITY
INVESTMENT

FOR MORE INFORMATION:

Box 480, La Ronge, SK S0J 1L0
306.425.2183 / 1.800.567.7736
www.llrib.com
www.facebook.com/groups/llrib/