

Chief's Message



In 2020 we seen another year as partners under the Collaboration Agreement (CA) with Cameco. Unlike past years, this year has been different due to COVID-19 and the public health restrictions. COVID-19 is a very serious global pandemic and navigating the restrictions and safety protocols has been a challenge for everyone.

The Lac La Ronge Indian Band (LLRIB) would like to thank all essential staff that accepted all risks and challenges to see the safe and organized daily operations in all its departments. The Lac La Ronge Indian Band would also like to send a big thank you to all public health care teams and supports that risk their health each day to care for the sick, the elderly, the disabled, and those with medical conditions.

The Lac La Ronge Indian Band leadership and staff continue to focus on supporting over 11,445 band members during this pandemic. The Collaboration Agreement has made it possible to meet community needs while staying safe and distanced as needed. Although production was slow in 2020, the Collaboration Agreement still benefited key infrastructure, education, and public safety.

In closing, I would like to acknowledge LLRIB members and staff, as well as industry colleagues for their perseverance and dedication in this difficult year.

Tiniki,

Jammy Cook-Searson

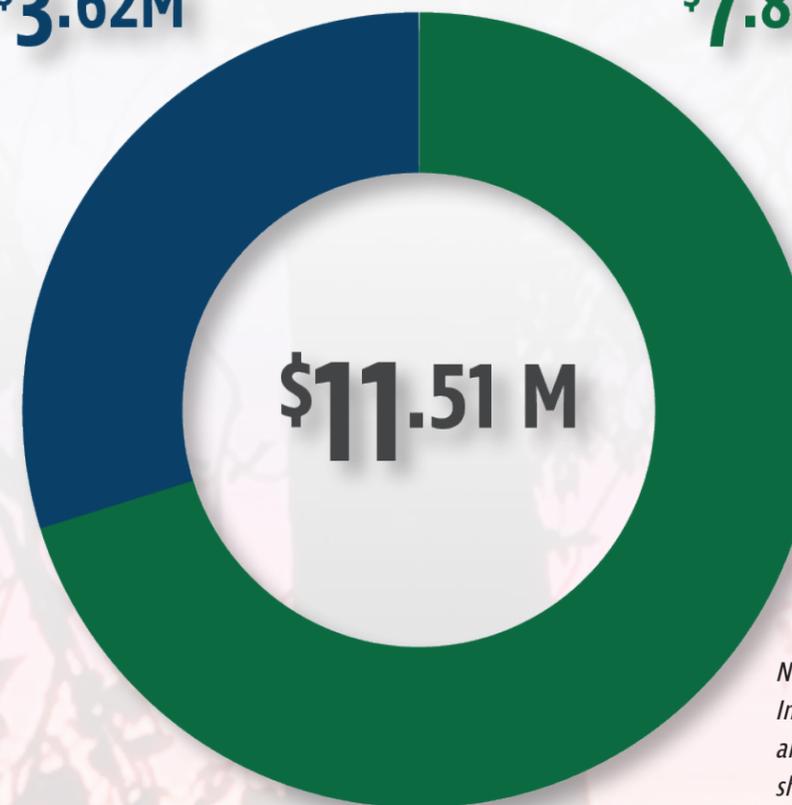
Chief Cook-Searson

Partnering for Prosperity

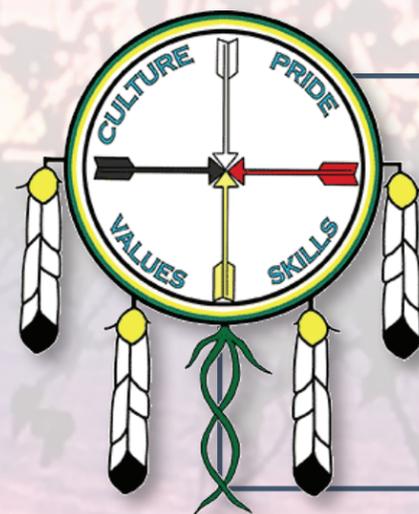
2020 Financials

Workforce development
\$3.62M

Business development
\$7.89 M



Note - Community Investment payments are tied to Cameco's share of production at the mine sites.



LLRIB Scholarship Program

As part of the Collaboration Agreement, Cameco contributes \$50,000 to the LLRIB scholarship program annually, based on a matching contribution from LLRIB. The LLRIB Scholarship Program is open only to LLRIB band members.

Application deadline is August 31.

To learn more and apply, visit www.llribedu.ca

For more information:

Lac La Ronge Indian Band

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www.llrib.com



www.facebook.com/groups/llrib/



Collaboration Agreement

Joint Implementation Committee

2020 Annual Report

to Lac La Ronge Indian Band Community Members



Our progress...

The COVID-19 pandemic changed lives around the world in 2020. What hasn't changed at Cameco, however, is our commitment to the communities where we live, work and play.

Our COVID-19 screening and safety measures will be kept in place for the foreseeable future, and we'll continue to work closely with public health officials, particularly in the north where the heart of our operations exist. Pandemic or no pandemic, the health and safety of our workers is our top priority, and we will not hesitate to take further action if we feel our ability to operate safely is compromised.

So many communities in northern Saskatchewan were hit hard by the pandemic and it was important for us to find a way to help. We provided support through our \$1 Million COVID Relief Fund which awarded funding to 67 community projects. While we're seeing increased levels of vaccination across the world and there is some light at the end of this pandemic tunnel, we will remain vigilant throughout our operations and make decisions that will protect and support our workforce and their communities.

We are also excited for the future. There are a lot of positive signs in the nuclear industry and the opportunity is there for nuclear power to play a key role in the global climate crisis. As Cameco pursues our vision of energizing a clean-air world, we look forward to working together with our great friends and partners in northern Saskatchewan and continuing to build on the strong foundation we've developed over the last almost 30 years.

Tim Gitzel
President and Chief Executive Officer

Workforce Development

Cameco took immediate action and updated our practices to ensure we continued to provide a safe workplace for our employees and minimized the potential for COVID-19 exposure at our operations. To ensure the safety of workers, additional measures were implemented at the sites that aligned with guidance from government and public health authorities.

While the Key Lake and McArthur River operations have been in a safe state of care and maintenance since 2018, Cameco and LLRIB work to maximize employment benefits to LLRIB from the operations, develop the skills and employability of members and develop the readiness of members for employment opportunities. Cameco advertised for instrumentation technician trainees (two from

LLRIB) under the Saskatchewan Apprenticeship Program in 2020. The trainee positions will be hired in 2021 and based out of the McArthur River operation.

Cameco works closely with the LLRIB Community Liaison Officer to assist with the CA implementation. Under the workforce development pillar, the community liaison is responsible for coordinating efforts to train and employ members in connection with the Key Lake and McArthur River operations.

In support of this work, the LLRIB Export Database was implemented as a resource to help connect members with education, training and employment opportunities for Cameco and Kitsaski Management Limited Partnership (Kitsaki).

Business Development

To ensure a safe working environment for all our workers and help slow down the spread of the virus, we restricted non-essential contractors, visitors and deliveries at all locations. Cameco has always made collaborating with northern businesses a priority and a commitment under the agreement to look first to our northern partners.

All of the northern businesses working with and at the uranium operations in northern Saskatchewan were asked to make major adjustments in the spring of 2020 to respond to the threat of the COVID-19 pandemic.

Athabasca Catering (ACL) quickly implemented recommended safety protocols so the site teams could be confident in the safety of camp spaces and meals. They offered individual portions where possible, staggered mealtimes, and stepped up the cleaning regimen. With ownership by the LLRIB and managed by Kitsaki, Athabasca Catering continued to provide high-quality catering and food services, housekeeping, and janitorial services at all Cameco's northern Saskatchewan operations with the enhanced COVID-19 protocols. These changes ensured that the uranium industry could continue to offer a safe and healthy workplace.

Our People

Joint Implementation Committee Members

Sam Roberts
Lac La Ronge Indian Band

Russell Roberts
Lac La Ronge Indian Band

Jonathan Huntington
Cameco

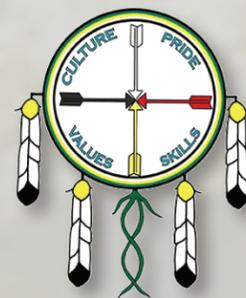
Kristin Cuddington
Cameco

Jeanine Patterson
LLRIB Traditional Lands and Resource Coordinator

Wilma Ratt
LLRIB Community Liaison Officer
(position was vacated and reposted in 2020)

Community Investment

Some of the benefits of the collaboration agreement are demonstrated through a wide range of initiatives that have been made possible by the LLRIB community Trust. The funds are used for a variety of community-based initiatives as determined by the trust committee, who represent the community.



Since the agreements was signed, funding from the trust is being invested to support K-12 education projects, initiatives and programs for all LLRIB members. The Education Investment account grows annually, as payments are made, and leadership will be in a position to determine next steps for the funding after the 5th-year anniversary payment is made.

For the fourth consecutive year under the agreement, LLRIB awarded scholarships to high-school and post-secondary students. A total of \$150K was awarded to 75 applicants with funds provided by Cameco, LLRIB and Kitsaki Management Limited Partnership. To learn more and apply, visit www.llribedu.ca.

Community Engagement

Community engagement and environmental protection is a priority for both the community and Cameco. The Traditional Lands and Resource Advisory Committee maintain open lines of communication to ensure that the LLRIB is informed and engaged on an ongoing basis about the sites, and the way Cameco works to avoid and minimize environmental impacts. The committee is responsible and accountable for environmental management and/or community engagement matters to their respective community/communities.

During the extended state of care and maintenance at McArthur River and Key Lake, there is a strong focus on maintaining the protection of the environment in and around the operative areas. The water treatment, environmental monitoring, waste management,

radiation dosimetry programs and safety programs all continue unchanged from when both sites were in production. Environment staff that remain on sites carry out routine sample collection.

In 2020, engagement efforts were coordinated with the Traditional Lands and Resource Coordinator. The focused for 2020 was on the COVID-19 pandemic and the enhanced safety and health protocols at the sites. In addition, updates on Cameco's application to relicence the Cigar Lake operation in 2021. Community members are encouraged to share their questions and concerns about the operations and environment with the coordinator and/or the committee.