

Chief's Message



As I see our children, Elders and members from across the province join us at Kilometre 160 for another gathering, I am reminded of the power of the partnerships we create and how they add to the quality of our lives. Cameco's contributions towards our cultural camp help us make connections that extend far beyond our time there.

The same can be said for the investments in education and training. We are proud of our students who have their sights set on the future and appreciate the \$15,000 Des Nedhe Management and Cameco provided to the Flowing River Scholarship Program. We are also happy to see many of our members take advantage of the work readiness training offered online by Cameco to address some of the digital barriers of advancing technology.

The return of the community liaison role is also a positive outcome of 2021. I encourage all of you to reach out to Brenda McDonald. She is splitting her time between the band office and the sub-office in La Plonge. She can help members with their resumes, access training and learn more about environmental efforts at site, as well as many other things.

It hasn't been an easy year, we continued to find our way in the pandemic and have seen our businesses impacted. But in tough times, the efforts we make to come together and work towards shared goals means more than ever.

We continue to work closely with Cameco through our Collaboration Agreement committees to ensure impacts to the environment are minimized and that money flowing through the Trust has the greatest impact. I encourage our members to read through the report and learn more about the work that is happening. Those of us serving on the committees are happy to answer questions anytime.

Marsi Cho

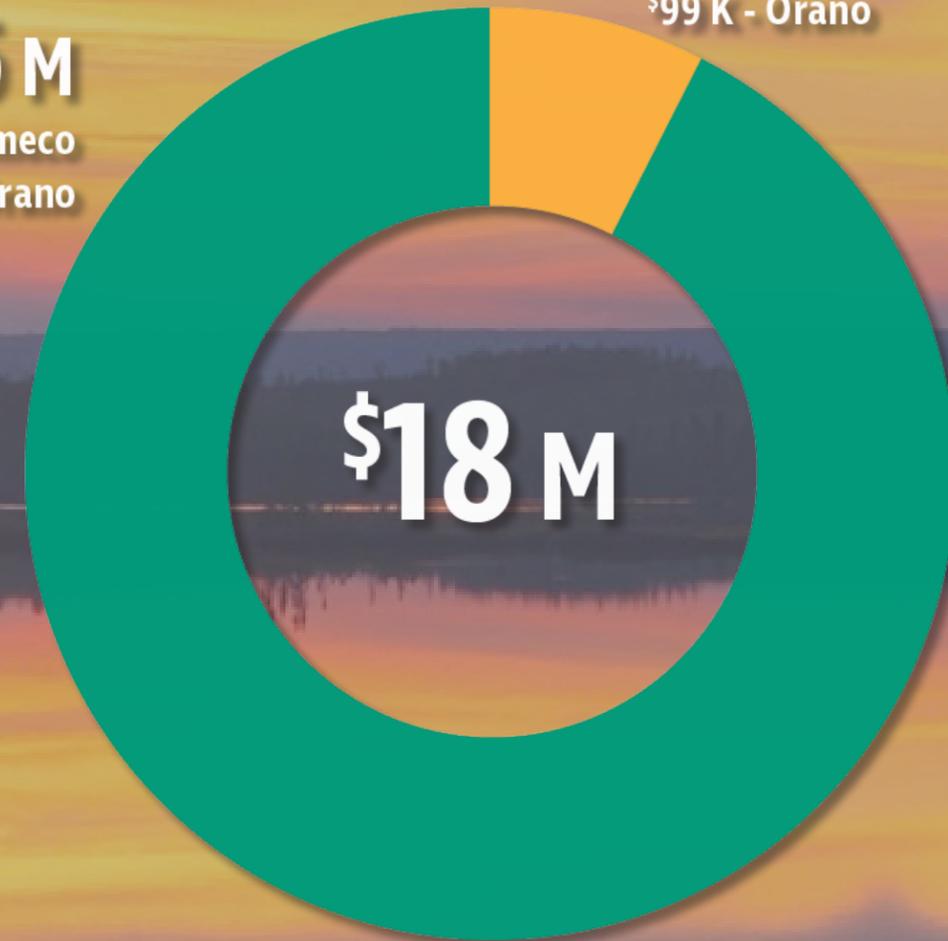
Chief Jerry Bernard
English River First Nation

Partnering for Prosperity

2021 Financial Highlights

Business development
\$16.6 M
\$15.6 M - Cameco
\$1.0 M - Orano

Workforce development
\$1.4 M
\$1.3 M - Cameco
\$99 K - Orano



Collaboration Agreement

Joint Implementation Committee

2021 Report

to English River First Nation
Community Members

For more information:

Contact your local member of the
Joint Implementation Committee

Cameco's Message



Looking back on yet another unprecedented year with the challenges created by the COVID-19 pandemic, Cameco continued to take proactive measures to protect the health, safety and well-being of our workers, their families and communities.

We proactively suspended production at Cigar Lake for a second time, retaining all of our employees and continuing to pay them even while production was suspended. While we maintained our COVID-19 safety protocols and stepped up our communications, we also implemented additional measures to ensure the continued safety of people and our communities when we resumed production at the Cigar Lake mine at the end of April. These included:

- A new requirement that all employees, contractors, and visitors across all our operations and offices be fully vaccinated
- Implementing a site-wide testing program and made COVID-19 vaccine shots available on site
- Extensive new screening and protective measures to ensure we were protecting our neighbouring communities and employees

While we hope the worst of the pandemic is behind us, the proactive decisions we have made, and continue to make, will always remain consistent with our values. That means that the health and safety of our workers, their families and their communities in the north continue to be the priority in all our plans today and in the future.

Tim Gitzel
President and Chief Executive Officer

Our progress...

Our people

Joint Implementation Committee Members

Chief Bernard
ERFN

Jenny Wolverine
ERFN

Andy Thorne
Cameco

Jonathan Huntington
Cameco

Kristin Cuddington
Cameco

Business development

Cameco has always made collaborating with northern businesses a priority and a commitment under the agreement to look first to our northern partners.

In 2021, Tron provided construction and support services to Cameco at the northern Saskatchewan sites. Tron was awarded the Batch Plant Optimization project at McArthur River, which is part of Cameco's suite of projects for building the mine of the future and directly supports the re-opening of Key Lake and McArthur River.



Workforce development

While the Key Lake and McArthur River operations have been in a safe state of care and maintenance since 2018, Cameco and ERFN work to maximize the benefits under the pillar and develop the skills and employability of members.

Initiatives in 2021 included instrumentation technician trainees (two from ERFN) under the Saskatchewan Apprenticeship Program, were hired and based out of the McArthur River operation. In addition, spanning three areas of training – digital readiness, industrial readiness, and Cameco readiness, ERFN residents took Cameco's 15 online training courses focused on skill enhancement and training. The training courses are designed both to enhance the readiness of northern residents to apply for employment at the mine sites and the ability to be hired by Tron or within the local community.

In addition, Cameco was able to support Tron Construction and Mining with the placement of 'three' work placement warehouse trainees at Cigar Lake, start dates in 2022. Skyler Poorman Wolverine, Broc Wolverine, and Chaz Natomagan were all given an opportunity to gain skill enhancement in warehouse duties on shift rotation. Funding support was provided by Indigenous Services Canada (AANDC) and future opportunities are linked to continuing with support for youth development from the ERFN.

In 2021, Brenda McDonald was hired as the community relations liaison to assist with the agreement implementation, namely, workforce development and community engagement and environmental stewardship. For more information or to connect with Brenda, please visit her at the Band Office or at the sub-office in La Plonge.



Community investment

English River First Nation continued to face challenges head on during the pandemic. With all sites in care in maintenance for the most part of 2020, there was no payment to the ERFN Community Benefits Trust in 2021. Cameco continued to provide support as partners under the agreement through an application process for projects put forth by the community. In 2021, funding was provided to support the Cultural Camp. The community chose to apply for funding to update the camp because of its importance to all members of the community, to celebrate a traditional lifestyle and to ensure that future generations could continue to gather.



An investment in education is an investment in the future. Cameco and Des Nedhe Management provided \$15,000 in funding to the Flowing River Scholarship Program, which awarded scholarships to ERFN students.

Community engagement and environmental stewardship

Community engagement and environmental protection is a priority for both the community and Cameco. The Joint Engagement and Environmental Subcommittee (JIEES) maintain open lines of communication to ensure that ERFN is informed and engaged on an ongoing basis about the sites, and the way Cameco works to avoid and minimize environmental impacts. The committee is responsible and accountability for environmental management and/or community engagement matters to their respective community/communities.

During the extended state of care and maintenance at McArthur River and Key Lake, there was a strong focus on maintaining the protection of the environment in and around the operative areas. The water treatment, environmental monitoring, waste management, radiation dosimetry programs and safety programs all continue unchanged from when both sites were in production. Environment staff that remain on sites carry out routine sample collection.

In 2021, engagement efforts were coordinated with the JIEES. The focus was on the COVID-19 pandemic and enhanced safety and health protocols at sites. In addition, updates on Cameco's application to relicence the Cigar Lake operation. Cameco received a 10-year licence for the operation. Community members are encouraged to share their questions and concerns about the operations and environment with the subcommittee or community relations liaison as a local point of contact.

