# true the north

cameco in northern saskatchewan



A new structure has risen on the banks of Pinehouse Lake. It's no ordinary building.





## Judille's Place A partnership success story





Safe, affordable housing for elders strengthens the entire community.

# Near the banks of Pinehouse Lake, a new structure has risen from the earth.

It is called Judille's Place. With over 12,000 square feet, it will be a new home for many elders from the region and a gathering place for the people and families of Pinehouse.

But this isn't just a building.

Judille's Place represents the outcome of years of work with partners in industry, federal and provincial governments, local business and trades people. While funding was provided by the federal and provincial governments, through CMHC and Sask Housing, as well as from the Pinehouse-Cameco-AREVA collaboration agreement, the vision driving the project to completion came from within the community.

Providing elders with safe, affordable modern homes ensures they can stay within the community and continue to share their wisdom, cultural practices and teachings. In short, it strengthens the entire community.

In the final stages of construction, Judille's Place has already provided many long-lasting benefits even before it opens.

The project broke ground in August, 2016 and continued through the winter months. Twenty-six local residents were employed for the project's construction and jobs included site superintendent, foremen, carpenters, electricians and general labourers.

Perhaps motivated by working on this community project, ten apprentices are continuing to shape their futures by continuing with their education in 2017.

The facility includes six 2-bedroom suites and six 1-bedroom suites, all with independent kitchens, bathrooms and living space. It also includes a large common area and a large common kitchen for group functions and gatherings.

Set to open in early May, 2017, Judille's Place demonstrates the value of strong partnerships between local leadership, industry and governments. Pinehouse's long-term vision and the hard work and determination of the people within the community are making a positive difference in Saskatchewan's north.



A few of the many hard-working construction crew who helped realize the vision behind Judille's Place.

IN THE FINAL STAGES OF CONSTRUCTION, JUDILLE'S PLACE HAS ALREADY PROVIDED MANY LONG-LASTING BENEFITS EVEN BEFORE IT OPENS.

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## **Meet Jonathan** Huntington

#### Director, Corporate Relations

#### Corporate responsibility and communications



When the position of director of corporate responsibility became vacant in the fall of 2016, instead of simply filling it, the position was consolidated with community investment activities. A natural fit for the new role, Jonathan Huntington had been developing and delivering Cameco's community investment strategies since 2011.

## Q: CAMECO HAS ANNOUNCED A LOT OF CHANGES TO ITS OPERATIONS IN NORTHERN SASKATCHEWAN. WHY IS CAMECO MAKING ALL THESE CHANGES NOW?

**A:** It's no secret that the uranium market has been in a downward turn since 2011. The effects of decreasing uranium prices for almost six consecutive years mean Cameco has to take action to sustain our financial capacity.

All of the changes we've made – in shuttering Rabbit Lake and our US operations, modifying work schedules, flights to camps and reducing our workforce all around the world – are aimed at increasing the long-term sustainability of Cameco, so we can continue to meet our obligations to stakeholders.

#### Q: WHAT DOES THIS MEAN FOR NORTHERNERS?

**A:** There's no doubt that some of our northern workers are directly affected by the changes made, be it through workforce reductions, scheduling changes or reassignments.

Although staffing reductions have included some northerners, we are absolutely committed to maintaining a strong, northern-based workforce. As of March 31st, 50.4% of Cameco's employees in northern Saskatchewan were residents of the north (RSN). That's actually a higher percentage of RSN workers than at year-end in 2016, 2015 and 2014.

### Q: WHAT ARE CAMECO'S COMMUNITY PRIORITIES IN NORTHERN SASKATCHEWAN?

**A:** We remain fully engaged in implementing the various collaboration agreements we have with northern communities.

We won't take our strong community relationships for granted, either. Though we've had some changes in staffing of community liaison positions, keeping positions staffed by northerners is integral to maintaining our ties to northern people.

We want to make a difference in the north by supporting and developing partnerships that make positive impacts to local communities.

A few examples include:



Partnering with the Red Cross and northern schools to deliver an anti-bullying program.



Helping northern leaders to engage with federal officials in Ottawa.



Bringing Cameco's Hockey Day in Saskatchewan to Pinehouse this past January.

## Meet Reyna Natomagan Cameco's community relations liaison, Pinehouse





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# Reyna Natomagan became the Cameco community relations liaison for Pinehouse early in 2017

However, her links with Cameco began much earlier.

Graduating high school in 2005, Reyna upgraded at Northlands College in La Ronge and graduated from Norpac with an Arts & Science certificate in 2009 and an Office Education program in 2010.

She became a part-time clerk at Cameco's Key Lake operation shortly thereafter. When a full-time position opened at McArthur River a few months later, she transferred to that

operation where she remained until 2015. Leaving the site to care for her then 2-year old daughter, Reyna then landed a job with Kineepik Metis Local Inc. right in Pinehouse until December, 2016.

"I am so glad to have got this opportunity to work with Cameco again," says Reyna.
"The company is great to work for. I love that it has many different challenges and that I still get to work in my home town. The job keeps me busy and I am looking forward to the future."



The community of Pinehouse, with a population of about 1,450 is situated 480 km north of Saskatoon on the beautiful Churchill River system.



